

URKUNDE's management defines its Environmental Policy, with the commitment to carry out our business activity within the parameters of sustainable development, **adequately controlling and managing the significant environmental aspects** it produces. Likewise, it establishes a common framework to define objectives and carry out activities that contribute to the continuous improvement of the environmental management system.

To do this, our fundamental principles are:

- Ensure the protection of the environment, minimizing the environmental effects that may be generated by the performance of our activity
- Ensure compliance with the environmental legal requirements applicable to our activity.
- Establish indicators that allow us to know the environmental impact of our activity
- Maintain the awareness of all our employees by promoting environmental training and encouraging their active participation.
- Define environmental objectives within our environmental program, which must be reviewed at least annually.
- Carry out a periodic evaluation of the environmental aspects derived from our activity, for the maintenance and continuous improvement of the environmental management system.
- Respect the nature of the environment where our company is located

Proper identification and evaluation of environmental aspects will allow us to maintain adequate environmental management based on precaution (avoiding actions that imply environmental risk), prevention (avoiding environmental consequences associated with certain actions) and correction (counteracting the environmental consequences of a risk when it occurs).

Mendaro, January 22<sup>st</sup>, 2022



Managing Director