

Our commitment is to protect the safety and health of all our employees, with the conviction that **accidents at work and professional illnesses can and must be avoided**. To this end, we adopt the principle of **permanent improvement of preventive action**, which includes, among others, health prevention and protection activities, action in emergencies, adaptation of work to the person, selection of work equipment and products, coordination between companies and other obligations included in the prevention regulatory framework.

We are **at the service of our customers**, committed to society, the environment, and the health of all the members of the company. Accidents or any injury are fundamentally **management failures** and, therefore, they are avoidable through **an adequate management** that allows the adoption of measures for the identification, evaluation, and control of possible risks. The hierarchical line is responsible for the prevention of accidents and must consider it as important as quality or productivity.

The Company **promotes and provides the necessary means** so that the communication of deficiencies and/or suggestions for improvement are analyzed and, if possible, applied. The spirit of participation, innovation and continuous improvement is essential for the future of our Company.

People are the most important value of the Company. Therefore, **they must be qualified and aligned with the objectives** of our organization and their opinions must be considered. Training and information on risks, as well as the means and measures to be adopted for their prevention, are key factors and must reach all Company employees.

The action guidelines are specified in **the Prevention Plan**. It must be known by all people. For the implementation and development of this Prevention Policy, the Company relies on the participation of its workers and their representative bodies.

Our company assumes all the above-mentioned statements as guarantee and key-factors for survival and growth.

Mendaro, January 21st, 2020



Managing Director